

American International Group UK Limited Modern Slavery and Human Trafficking statement

We are committed to ensuring that no practices of Modern Slavery or human trafficking take place within American International Group UK Limited (**AIG UK**), AIG Europe (Services) Limited (**AESL**) and their respective subsidiaries, whether directly or within our supply chain, and ensuring that we continue to review our practices for consistency with best practice.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 (the **Act**) and constitutes the slavery and human trafficking statement for the financial year ended 30 November 2021 of AIG UK and AESL. The statement is subject to annual review.

ORGANISATION STRUCTURE

AIG UK is a provider of general insurance products and services, based in the United Kingdom. AESL is a service company which also meets the Act's reporting threshold of £36 million annual turnover.

AIG UK is part of the wider AIG Group (**Group**), and its ultimate parent company is American International Group, Inc. which is headquartered in New York, the United States of America. This statement is made by AIG UK on behalf of itself and AESL and any references to "we" or "our" refer to both.

OUR BUSINESS AND SUPPLY CHAINS

AIG UK's business serves commercial, institutional, and individual customers in both global and UK markets. Its insurance products range from travel assistance, accident and health policies for consumers through to financial lines, trade credit, aviation, marine and property and casualty insurance protection for businesses. AESL provides internal support services such as Treasury and IT to other group companies as well as some external services related to AIG UK's insurance offerings.

Both companies procure various products and services necessary to operate their business on an outsourced basis through third parties. Our supply chains include third party suppliers of IT services, telecoms, facilities management services (including, for example, cleaning, security and stationery), marketing materials, and professional services, such as claims handling, accountancy, legal and HR services.

COMBATING MODERN SLAVERY AND HUMAN TRAFFICKING AND IDENTIFYING RISKS

We are committed to ensuring that there is no Modern Slavery or human trafficking in our supply chains or in our own business and expect parties in our supply chain to adhere to these values. At a Group level, AIG's Global Supplier Code of Conduct requires our suppliers to take steps to ensure that no form of Modern Slavery exists within their supply chains or business organisations.

We continue to systematically amend our supply agreements as they are replaced or renewed to include obligations concerning adherence to the requirements of the Act. New supply agreements include such provisions (as well as compliance with applicable laws generally) as part of AIG UK and AESL's standard contracts. These require suppliers to undertake, on an ongoing basis, that they do not have any Modern Slavery or human trafficking in the businesses or supply chains, and thus support AIG UK and AESL's pre-contractual supplier

due diligence. As at the date of this Statement, we have not identified evidence of or received any disclosure in relation to Modern Slavery or human trafficking in our supply chains. However, we intend to continue monitor our supply chains closely and examine any risks identified. To facilitate this, we are:

1. undertaking an ongoing risk-based assessment of all of AIG UK's existing third-party suppliers, reviewing the risk profile of each supplier and categorising them as "high", "medium" or "low" risk. This ongoing process enables us to focus our efforts on the suppliers deemed to be at greater risk of Modern Slavery and human trafficking violations; and
2. supplementing and enhancing our onboarding due diligence processes for new suppliers with additional enquiries specifically tailored towards assessing and combatting Modern Slavery risk within our supply chain (to be fully implemented in 2022).

EMPLOYEES

We conduct pre-employment screening checks, offer standard working hours for all employees, each of our employees receives a salary which exceeds the National Living Wage and we offer training to managers to prevent bullying and harassment in the workplace. In addition, we have in place systems and policies to protect whistleblowers. This statement is made available to all of our staff members and included within our joining materials for our new employees.

In addition, we are piloting a new training programme focussed on combating Modern Slavery and human trafficking by supporting employee's ability to identify risks. This training will be rolled out to relevant AIG UK and AESL employees who are directly involved in procurement activities.

DECLARATION

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 (the **Act**) and constitutes AIG UK's slavery and human trafficking statement for the financial year ended 30 November 2021. It was approved by the Board at a meeting on 25 May 2022.

A handwritten signature in black ink, appearing to read 'Alan Baldry', is written over a horizontal dotted line.

Director of American International Group UK Limited

Date: 30 May 2022